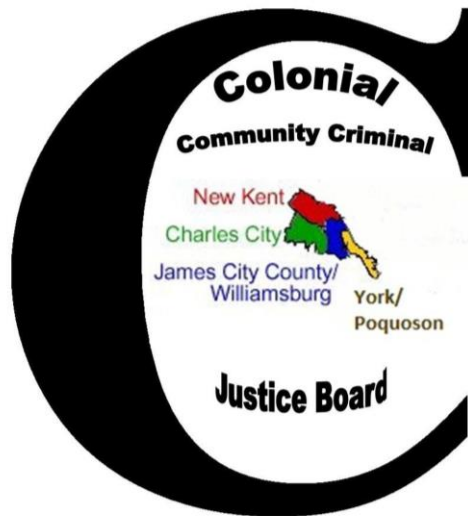


Colonial Community Criminal Justice Board FY 2019-2023 Criminal Justice Plan



FINAL ADOPTED 8/5/19

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CCCJB Membership

Charles City County

- *Supervisor Bill Coada, Charles City County, governing body
- *Todd Duval, Local Criminal Defense Attorney
Director Joe Jackson, 9th District Court Service Unit
- *Commonwealth's Attorney Robert H. Tyler, Charles City County

James City County

- *Judge Wade Bowie, Juvenile & Domestic Relations Court
- *Judge Colleen Killilea, General District Court
- ***Chair-County Attorney Adam Kinsman**, James City County, governing body
Chief Brad Rinehimer, James City County Police

New Kent County

- *Sheriff Joe McLaughlin, Jr., New Kent County
Vice Chair-Charles Moss, Community representative
- * Supervisor Patricia Paige, New Kent County, governing body
Chief Virginia Pauls, District 34 Probation & Parole

City of Poquoson

- * Executive Director David Coe, Colonial Community Service Board
- * Chief Magistrate Virginia Munoz
- * Administrator Tony Pham, Virginia Peninsula Regional Jail
- * Lieutenant Kelly Waddell, Poquoson Police, governing body

City of Williamsburg

- * Judge Michael McGinty, Circuit Court
Stacy Kern-Scheerer, Community Representative
- *City Manager Drew Trivette, Williamsburg, governing body
Chief Sean Dunn, City of Williamsburg Police

York County

- * Betty Lasris, local educator
Thomas J. Byrne, Community representative
- * Supervisor Chad Green, York County, governing body
Captain Dennis Ivey, York-Poquoson Sheriff's Office

* Designates position required under Virginia Code §9.1-178, required position-underlined. See page 7 of this document

CCCJB Staff

Hal Diggs, Colonial Community Corrections Agency Director

Jack Fitzpatrick, Criminal Justice Planner

Jessica Bolton, Colonial Community Corrections Administrative Coordinator

CCCJB Website

<https://www.jamescitycountyva.gov/206/Colonial-Community-Criminal-Justice-Boar>

Please contact the Criminal Justice Planner, Jack Fitzpatrick, with any comments or questions at (757) 564-2464 or jack.fitzpatrick@jamescitycountyva.gov

Acknowledgements

Special appreciation is extended to members of the Colonial Community Criminal Justice Board (CCCJB), both past and present, for their dedication as volunteers toward developing this 5-year Action Plan, which strives to improve criminal justice-related issues in the Counties of Charles City, James City, New Kent, and York, and the Cities of and Poquoson and Williamsburg hereafter referred to as the Colonial Region. Without the extraordinary commitment of each and every Board member the successful completion of this Justice Plan would not have been attained.

Great appreciation is also extended to the many members of each CCCJB committee. These committees include representatives from a wide cross-section of the community, criminal justice agencies, and human service agencies. Their willing collaboration on the development of goals, strategies, and objectives, and their tireless work toward achieving them, culminated in this Justice Plan.

Mission Statement

The CCCJB's mission is:

To enhance and promote the safety and well-being of our citizens through effective, efficient administration of criminal and juvenile justice services.

Values of the CCCJB:

- Collaboration of criminal and juvenile justice services within our community
- Communication among CCCJB members and our community

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- Conservation of efforts and resources via elimination of service duplication

EXECUTIVE SUMMARY

In 1994, the Virginia General Assembly passed legislation mandating the creation of local Community Criminal Justice Boards. Community criminal justice boards are comprised of key criminal justice and community stakeholders. The CCCJB, was established in 1995 and follows the mandates provided by Virginia Code along with the Joint Exercise of Powers Agreement entered into by all CCCJB localities.

The General Assembly mandates that each community criminal justice board prepare a Criminal Justice Plan as described by the Department of Criminal Justice Services (DCJS). The CCCJB's first Criminal Justice Plan was adopted at the Oct. 2, 2009 Board Retreat. The following pages include a description of CCCJB history, the CCCJB enabling legislation, the leadership roles of CCCJB members, a brief summary of accomplishments, strategic goals, and an action plan.

Colonial Community Criminal Justice Board Retreat:

The CCCJB held its first Board Retreat on June 23, 2003 with the second being held on Oct. 2, 2009. CCCJB members and invited guests/designees gathered at this retreat for the purpose of reviewing accomplishments and identifying and prioritizing action plan goals for the future. The decision was made to transition from an annual Justice Plan to a 3-year Justice Plan with yearly review to confirm board and community priorities.

The five identified goals:

- Facilitate communication and coordination among and between criminal justice agencies and the public.
- Improve services and outcomes for those served in juvenile justice.
- Decrease substance abuse in our communities and enhance the quality of substance abuse services and treatment provided to persons involved with criminal justice services.
- Improve funding for the CCCJB member agencies to better serve the criminal justice population.
- Reduce the number of mentally ill inmates.

During the Sept. 13, 2010 CCCJB meeting, it was decided that, due partially to the reduction of the Criminal Justice Planner position from full-time to half-time, and partially to the dissolution of some key stakeholders, the original five identified goals would be reduced to juvenile justice, adult re-entry from jails and prisons, and special projects/Crisis Intervention Team (CIT).

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Community Criminal Justice Boards – Background

Enabling Legislation:

Under Virginia Code § 9.1-178, all localities served by local pretrial services and/or community-based probation programs must establish a Community Criminal Justice Board (CCJB). CCJBs increase knowledge of the criminal justice system and related issues in their respective communities and act as conduits to bring grant dollars directly into programs serving their localities. The CCJBs combine local and regional resources and are legislatively mandated to develop long-term, strategic criminal justice plans for communities. Thus, CCJBs act as a bridge between federal, state, and local criminal justice agencies and the communities they serve.

CCJB responsibilities mandated by the General Assembly include:

- Assisting community agencies and organizations in establishing and modifying programs and services for offenders on the basis of an objective assessment of the community's needs and resources;
- Developing and amending the Criminal Justice Plan in accordance with guidelines and standards set forth by DCJS;
- Advising on the development and operation of local pretrial services and community-based probation programs and services for use by the courts in diverting offenders from local correctional facility placement;
- Evaluating and monitoring community programs, services, and facilities to determine their impact on offenders;
- Reviewing the submission of all criminal justice grants regardless of the source of funding; and
- Facilitating local involvement and flexibility in responding to crime in their communities.

CCCJB Membership:

The CCCJB consists of 24 appointed members representing the Counties of Charles City, James City, New Kent, and York, and the Cities of Poquoson and Williamsburg. Due to their leadership role, all CCCJB members are expected to be knowledgeable of the Board's activities and share its accomplishments with stakeholders and the public as well as convey input from those groups to the Board. The continued dedication of every CCCJB member is necessary to improve our criminal justice system.

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Regular monitoring and evaluation of policies, procedures, and programs contribute to the overall health and safety of our region. Thus, public safety is the overriding goal of any CCJB and the Strategic Plan they establish.

The *Virginia Code* § 9.1-178 designates a minimum mandatory membership of CCJBs, which include:

- A member from each governing body or a city or county manager, county administrator or executive, or assistant or deputy appointed by the governing body;
- A general district court judge;
- A circuit court judge;
- A juvenile and domestic relations district court judge;
- A chief magistrate;
- One chief of police or the sheriff in a jurisdiction not served by a police department to represent law enforcement;
- An attorney for the Commonwealth;
- A public defender or an attorney who is experienced in the defense of criminal matters;
- A sheriff or the regional jail administrator;
- A local educator; and
- A community services board administrator.

CCCJB Membership Expectations:

The success of this Board depends on the efforts of its members. Some roles are specifically detailed by *Virginia Code* § 9.1-178 and others are not formally delineated but are understood through the organizational culture. The roles are as follows:

CCCJB Chair

The duties of the CCCJB Chair include:

- Increase communication about the CCCJB among local governing bodies and state legislature;
- Promote member commitment toward accomplishing goals;
- Monitor accomplishments of the CCCJB;
- Encourage meeting attendance;
- Encourage dedication of agency resources by members;
- Encourage committee membership; and
- Facilitate participation at the CCCJB meetings.

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CCCJB Vice Chair

The Vice Chair's leadership role is similar to that of the Chair's. The Vice Chair must perform all of the Chair's leadership duties in his/her absence.

Committee Chairs

There are four committees operating under the CCCJB designated by each specific outlined goal. The leadership role of each Committee Chair includes:

- Report quarterly to the CCCJB on the Committee efforts;
- Increase communication among the Committee, CCCJB, and other agencies related to the Committee's focus;
- Coordinate the accomplishment of Committee goals;
- Encourage Committee meeting attendance;
- Promote participation of Committee members at meetings;
- Encourage dedication of agency resources by Committee members;
- Assign goals, strategies, and objectives to individual Committee members; and
- Monitor accomplishments of the Committee.

CCCJB Service Area

This Action Plan focuses on maximizing the effects of our localities' limited resources. The data retrieved from the 2010 U.S. Census shows that the Colonial Region has an estimated population of 184,376 with a majority residing in the Counties of James City and York. The demographic breakdown of the Colonial Region is as follows: Caucasion-78%; African-American-13.9%; Hispanic- 4.1%; Other- 4%. The estimated median household income range is \$46,337 - \$ 84,315. It is estimated that 4% to 10% of the population within this area earns below the federally established poverty level.¹

This Justice Plan identifies three goals with specific strategic objectives for the Colonial Region and establishes a committee to work toward each goal.

CCCJB agencies and stakeholders have a strong commitment to enhance public safety by implementing strategies and practices aimed at reducing recidivism and criminal activity while increasing community awareness, education and safety in our Region. The Justice Board will regularly review programs and efforts to determine if the needs of the Colonial Region have changed and whether programs need to be adjusted or eliminated. As funding allows, programs that

¹ United States Census Bureau: 2010 Census

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benefit community safety will continue and new ones of interest will be reviewed and implemented.

2010-2019 Accomplishments

- Instituted the One-Stop Center at VPRJ offering hands-on assistance with resume development and Virginia identification cards for inmates
- Colonial Community Corrections (CCC) funded the part-time position of Re-Entry Coordinator so that direct re-entry assistance could be provided to inmates
- Advocated for and saw the creation of, public bus service to the Virginia Peninsula Regional Jail (VPRJ) and Merrimac Juvenile Detention Center to facilitate visitation and encourage reunification. As an added benefit, the bus line also provides stops at the Lackey Free Clinic and Colonial Behavioral Health's Merrimac Center
- Initiated a program to publicly recognize, with certificates of appreciation, those in the community who are contributing to CCCJB efforts
- Opened the Crisis Intervention Therapeutic Assessment Center (CITAC)
- Certified roughly one third of the region's patrol officers/deputies as Crisis Intervention Team members
- Produced and distributed public safety videos to educate and discourage youth from engaging in delinquent behavior
- Provided Community Informational Forums and taught public school students, parents, staff members, law enforcement, social services personnel, and school nurses about the dangers of synthetic drugs and opioids

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- Established collaboration between CCC and regional law enforcement agencies to exchange information on active probationers
- Provided local CIT training and CIT instructor training for officers, deputies, troopers, and dispatchers
- Conducted Gang Awareness and Prevention Trainings for justice system personnel
- Implemented Evidence-based Practices (EBP) in pretrial and probation services
- Utilized Cross-Systems Mapping/Sequential Intercept study in order to divert those with mental health concerns from the criminal justice system whenever possible

Evidence-based Practices: EBP is the application of science to operational practice for services and programs for offenders. The goal is to use practices that have been empirically tested and have been shown to reduce recidivism among offenders. Based on numerous studies and meta-analysis (data interpretation with assessment of risks resulting in qualitative decisions) of offender rehabilitation programs, researchers have outlined a set of principles to guide the implementation of EBP. EBP implies that there is a definable outcome that is measurable according to practical realities such as recidivism, victim satisfaction, and services provided. All probation officers serving in the Colonial Region have fully implemented EBP, improving supervision effectiveness, enhancing the safety of our communities, reducing victimization, improving collaboration, emphasizing staff and organizational development, reducing recidivism, and targeting funds toward interventions that bring the greatest result. This practice is truly the reengineering of probation: CCC staff members work with the offender to achieve greater public safety by using contact as a vehicle for motivating offenders in the direction of changing their behavior.

Sequential Intercept Model: In May 2008, hundreds of stakeholders from localities across the Commonwealth gathered at the Governor's Conference for Mental Health and Criminal Justice Transformation to acquire knowledge, skills, and resources needed to develop and implement community-based approaches to jail diversion and to prevent unnecessary involvement of persons with mental illness in the criminal justice system. The Colonial Region was one of 10 statewide chosen to participate in the Cross-Systems

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Mapping workshop held May 18-19, 2009. The workshops enhanced practices and facilitated organizational change utilizing innovative and dynamic tools to map systems, identify gaps in service, and clarify community resources. The Action Plan/Map (with five priorities) developed at the workshop has driven the Colonial Region in developing and implementing plans for community change through cross-system collaboration. Additionally, the CCCJB, law enforcement agencies and Colonial Behavioral Health collaboratively with the Department of Criminal Justice Services have succeeded in implementing a CIT program that includes local trainers and local training—saving funds that would otherwise be required for travel to train. In May 2012, local Sequential Intercept Model stakeholders attended a Cross Systems Mapping follow-up training event with representatives of the first 19 communities that held Cross Systems Mapping workshops in 2009 and 2010. The goal of this training was to provide participants with new information and resources that were designed to further facilitate improvements to local criminal justice and behavioral health systems.

Crisis Intervention Teams (CIT): Colonial Behavioral Health received CIT Grants through the Department of Criminal Justice Services and the coordinator has facilitated training for law enforcement personnel in the Colonial Region. Officers, deputies, and troopers representing each of our partner organizations, have received the 40-hour CIT Training. Numerous local officers and deputies have become CIT-certified trainers. This has allowed Colonial CIT to conduct local trainings for local officers thereby saving our partner agencies the costs of travel, lodging, and per diem. Additionally, an 8-hour familiarization course for emergency dispatchers was created and is available. On Sept. 15, 2014, the Crisis Intervention Therapeutic Assessment Center (CITAC) opened in the Riverside Williamsburg Doctors' Hospital and operates from noon until midnight every day of the year. This Center allows local officers/deputies to “drop-off” patients and return to duty. It further allows patients to be safely detained in a hospital environment while they are pre-screened and until decisions are made about their mental health needs. The officer/deputy may be recalled to handle transportation duties but remains on regular duty until that time.

Criminal Justice Action Plan

Our focus is on three key areas with assigned committees as follows:

- A. Juvenile Justice Committee-Joe Jackson, Chair
- B. Re-Entry Committee-Virginia Pauls Chair
- C. C.I.T. and Opioid Abuse Prevention Committee-David Coe, Chair

Goals, Strategies and Objectives-FY 2019-2023

The following pages contain, in table form, an outline of the defined goals, strategies, and objectives as adopted by the CCCJB

Goal 1: Improve services and outcomes for those served by the Juvenile Justice System.

Assigned to: Juvenile Justice Committee

Strategy 1.A: Maintain communication with juvenile justice system providers by encouraging meeting attendance and sharing of information.

Objectives for Strategy 1.A	Responsible Parties	Proposed Date of Completion	Measurement	Status/Date
1.A.1 Educate, inform, and invite community service agencies, youth organizations, CCCJB agencies	Juvenile Justice Committee members CJ Planner	Ongoing	Meetings held with meeting notes distributed in timely fashion with follow-up of initiatives	3,582 School students, staff, and parents have received the Dangers of Synthetic Drugs and Opioids education by 7/2018. Six synthetic drugs public presentations provided to just over 500 attendees including 66 Virginia School Nurses Ten Public Safety videos have been produced with the goal of discouraging youth delinquency
1.A.2 Build and maintain collaborative relationships with area agencies	Juvenile Justice Committee members	Ongoing	Juvenile Justice Committee membership list; CCCJB meeting notes	CJP regularly attends and supports local Every 30 Minutes, Live Smart, and Drunk and Distracted Driving programs. In 2017, two York Juvenile Services personnel working in drug prevention/recovery joined JJC

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Strategy 1.B: Provide a forum for local agencies to exchange ideas and information to provide improved services to children and families within the criminal justice and human services system.

Objectives for Strategy 1.B	Responsible Parties	Proposed Date of Completion	Measurement	Status/Date
1.B.1 Identify agencies/programs seeking support	Juvenile Justice committee chair, members CJ Planner	Ongoing	List of agencies linked on CCCJB website	Ongoing
1.B.2 Research and identify new community initiatives	Juvenile Justice committee chair, members CJ Planner	Ongoing	Meeting/program presenters, grant applications, new innovative program opportunities, and meeting notes	Ongoing Regularly presenting to public high schools in W-JCC, Poquoson, New Kent, and Charles City. Efforts continue to present in York School system. July 2017 – successfully lobbied Williamsburg Area Transport Authority (WATA) to launch a year-long test bus route which provides service to the Merrimac Juvenile Detention Center, Colonial Behavioral Health-Merrimac, and the Lackey Free Clinic. The year-long test route has become a permanent route.

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Strategy 1.C: Encourage training opportunities for CCCJB localities regarding substance abuse in our communities.

Objectives for Strategy 1.C	Responsible Parties	Proposed Date of Completion	Measurement	Status/Date
1.C.1 Provide support for community based gang forums in collaboration with Colonial Anti-Gang Network Group and schools	JJC, Colonial Anti- Gang Information Network (CAGIN)	Forums held in 4/2012 Work-ongoing	Assistance with community based gang forums/events	Forums held in 4/2012 Ongoing-CJ Planner continues to attend all CAGN meetings and assist with information exchange
1.C.2 Provide presentations to community groups regarding the explosive threat of methamphetamine, "spice", "bath salts", and opioids	JJC, local law enforcement, fire and EMS, drug treatment personnel , CJP	Ongoing	Presentation attendance and feedback Attendee evaluations for each forum and school support of the effort	Ongoing—3,582 students, staff, and parents taught between 2013-2018

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Goal 2: Improve Re-Entry services and outcomes for those served by the adult criminal justice system

Assigned to: Re-Entry Committee

Strategy 2.A: Locate and facilitate **Housing** opportunities for those re-entering our communities.

Objectives for Strategy 2.A	Responsible Parties	Proposed Date of Completion	Measurement	Status/Date
2.A.1 Assist with finding programs to expand community education and services for Housing of ex-offenders	Local Re-Entry Council, Re-Entry Coordinator, CJ Planner	Ongoing United Way Guest Houses opened from 2012-2016	Meeting notes Community Of Faith Mission-Winter shelter program since 2012-13 in Historic Triangle churches United Way Guest Houses from 2012-2016	United Way Guest Houses 2012-16, 2013-expanded from 2 to 3 houses Formation of the New Kent-Charles City Re-Entry (NK-CC Re-E) council 12/2015
2.A.2 Link Re-Entering ex-offenders with Housing assistance	Re-Entry Coordinator, Local Re-Entry Council, CJP	Ongoing	Increased resources w/filled gaps of service , free information flow between entities	United Way Re-Entry Guest House-2012-2016 Formation of the NK-CC Re-E council in 12/2015

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Strategy 2.B: Assist with **employment** opportunities for ex-offenders re-entering our communities

Objectives for Strategy 2.B	Responsible Parties	Proposed Date of Completion	Measurement	Status/Date
2.B.1 Maintain active and open communication between all who are working toward employment for re-entering citizens	V.E.C., Local Re-Entry Council, Re-Entry Coordinator, WWTT, CJP	Ongoing	Meeting notes, VPRJ One-Stop (Share Network Access Portal-SNAP) DMV Connect collaboration for ID cards	Ongoing VPRJ One-Stop (SNAP) opened in 2013 and expanded to include VA ID cards thru DMV Connect in 2014 Successful advocacy of reinstatement of GED programming at VPRJ in 2018 Formation of the NK-CC Re-E council in 12/2015
2.B.2 Link ex-offender-friendly employers with clients in need of employment	Step-Up, WWTT Local Re-Entry Council, Re-Entry Coordinator, CJP	Ongoing	Reports from stakeholders and clients	Ongoing Formation of the NK-CC Re-E council in 12/2015
2.B.3 Reduce inmate's time in jail via Home Electronic Incarceration (HEI) ankle-monitor program	VPRJ Administrator and staff	Began in early 2019	Cost savings to localities, inmates continuing employment, and favorable outcomes of participants	Ongoing

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Strategy 2.C: Assist with and streamline Community Wrap-Around Services for those re-entering our communities.

Objectives for Strategy 2.C	Responsible Parties	Proposed Date of Completion	Measurement	Status/Date
2.C.1. Facilitate active and open communication between all members	CJ Planner Local Re-Entry Council	Ongoing	SA and Mental Health service gaps filled CBH staff member assigned to the VPRJ half-time from 2016-2018	Wrap-Around subcommittee disbanded in 2011, efforts handled thru Colonial Re-Entry Council Formation of the NK-CC Re-E council from 12/2015-present
2.C.2 Increase wrap-around services & relationship building between community resources and those served.	Local Re-Entry Council, Re-Entry Coordinator, CJP	Ongoing	Reports back from stakeholders and clients	Ongoing Successful advocacy for reinstatement of GED programming at VPRJ in 2018 Formation of the NK-CC Re-E Council in 12/2015. Partnership with Goodwill Industries for wrap-around services began in 2018
2.C.3 Share information regarding programs for inmates' transition to CCC, Dist.34.	Re-Entry Coordinator CJP Local Re-Entry Council	Ongoing	Seek opportunities/programs to fulfill inmates needs	Ongoing Conduct orientations every other month, for inmates, introducing them to the services of Williamsburg Walks The Talk mentorship. Successful advocacy for reinstatement of GED programming at VPRJ in 2018
2.C.4 Trauma-based, substance abuse, therapeutic community in the jail	VPRJ Administrator, staff, and volunteers, Re-Entry Coordinator	Began in the women's pod April 2019	Participant feedback and successful completion of the 90-day program	Ongoing

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Goal 3: Reduce the number of persons with mental illness who are incarcerated.

Assigned to: Crisis Intervention Team and Opioid Abuse Prevention Committee

Strategy 3.A: Increase housing opportunities for persons with mental illnesses.

<i>Objectives for Strategy 3.A</i>	<i>Responsible Parties</i>	<i>Proposed Date of Completion</i>	<i>Measurement</i>	<i>Status Date</i>
3.A.1 Find existing housing	Re-Entry Coordinator, Local Re-Entry Council, CJP	Ongoing	Reports back from stakeholders and clients and COFM Winter Shelter Program collaborations and expansions	Ongoing Guest Houses from 2012-2016, COFM Shelter from 2013-present
3.A.2 Develop housing initiatives	Re-Entry Coordinator, Local Re-Entry Council, CJ Planner	Ongoing	Reports back from stakeholders and clients and COFM Winter Shelter Program collaborations and expansions	Ongoing Guest Houses from 2012-2016, COFM Shelter 2013-present
3.A.3 Identify and maximize housing opportunities	CCC, Dist. 34, Re-Entry Coordinator and Council, CJP	Ongoing	Reports back from stakeholders and clients	Ongoing
3.A.4 Affordable housing	Committee members Homelessness task force initiative	Ongoing	Reports back from stakeholders and clients	Ongoing

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Strategy 3.B: Encourage Public Private Partnerships throughout CCCJB localities to support services for persons with mental illnesses.

<i>Objectives for Strategy 3.B</i>	<i>Responsible Parties</i>	<i>Proposed Date of Completion</i>	<i>Measurement</i>	<i>Status Date</i>
3.B.1 Develop comprehensive resource list	CJP & United Way-Community Resource Center	10/2011, with periodic updates	Gather information; assemble/ distribute information in cost effective manner	United Way resources linked to CCCJB website with additional individual agency linkages. 10/2011
3.B.2 Identify Gaps	CBH, Re-Entry Coordinator, Local Re-Entry Council, CJP	Ongoing	Regular meetings Reports back from stakeholders and clients	Ongoing
3.B 3 Ongoing communication with existing partners & explore options with other potential partners	CCCJB, CBH, and other stakeholders	Ongoing	Evaluation of resources and regular meetings Reports back from stakeholders and clients, Re-Entry Guest Houses and COFM Winter Shelter Program collaborations and expansions	Ongoing Guest Houses from 2012-2016 COFM Shelter 2013-present

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Strategy 3.C: Increase Comprehensive Case Management Services

<i>Objectives for Strategy 3.C</i>	<i>Responsible Parties</i>	<i>Proposed Date of Completion</i>	<i>Measurement</i>	<i>Status Date</i>
3.C.1 Target group identified as inmates preparing for and being released from VPRJ along with Law Enforcement regarding CIT	CSB, CJP, VPRJ, Law Enforcement Re-Entry Coordinator	Ongoing	Communication and information sharing with police, jail staff, criminal justice and mental health agencies and Sentara Medical Center. Re-Entry Coordinator makes referrals to CBH for patients soon to be released, CBH staff member assigned to the VPRJ half-time 2016-2018	Ongoing
3.C.2 Fill gaps in needed services	CCCJB/CBH CITAC	Ongoing	Researched grants; approached general assembly, and local governments, 9/15/2014 CITAC opened 8-hrs./day, 365 days a year to provide hospital-based service for those awaiting prescreening. 2015-CITAC hours increased to 12/day CBH staff member assigned to the VPRJ half-time 2016-2018	Ongoing

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Work Plan

Strategy	Planned		Actual		Documentation
	Begin	End	Begin	End	
Goal 1 Improve services and outcomes for those served by the juvenile justice system.	11/07	On going	11/07	On going	- Website - CCCJB minutes - CCCJB written materials -Articles in newspaper/journals -Public presentations in the community, meetings, schools etc. -Public safety videos to educate, inform, and shape opinions and educational presentations on synthetic drugs and opioids
Goal 2 Improve services and outcomes for those Re-Entering our communities who were served by the adult criminal justice system.	01/08	On going	01/08	On going	- Committee meeting attendance and participation - Website content - CCCJB meeting notes -Re-Entry Coordinator -United Way Guest Houses -COFM Winter Shelter Program -Formation of the NK-CC Re-E council
Goal 3 Improve services and treatment in substance abuse prevention and mental health issues provided to persons involved with CJS.	01/08	On going	01/08	On going	- CCCJB meeting notes -Community workshops/forums -Linkage for needs to resources -CIT training -CITAC